

mindex employee benefits

We know the benefit of having the most talented and skilled employees; they are our best asset and we value them! We invest in our employees with the following benefits.

- ▶ Competitive Salary
- ▶ Paid Holidays
- ▶ Paid Time Off
- ▶ Employer Contributed Health Insurance
- ▶ Employer Contributed Dental Insurance
- ▶ Employer Contributed Vision Insurance
- ▶ Annual Contribution to Health Reimbursement Account
- ▶ 401k Plan
- ▶ 401k Matching
- ▶ Investment Advisor Services
- ▶ Basic and Voluntary Term Life Insurance and AD&D
- ▶ Long Term Disability Insurance
- ▶ Short Term Disability Insurance
- ▶ Workers Compensation Insurance
- ▶ Employee Assistance Program
- ▶ Flexible Spending Account
- ▶ Direct Deposit
- ▶ Professional Development
- ▶ Referral Bonus Program
- ▶ Holiday Parties and Social Events
- ▶ Tickets to Sporting Events
- ▶ Employer Group Discounts

affiliations and certifications



- ▶ Named a Rochester Top 100 Company
 - ▶ SEI/CMM Level 2 Certified

contact us

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mindexTM
TECHNOLOGIES, INC

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WWW.MINDEX.COM

We are a Rochester Top 100 Company!

- ▶ Since 1994 we have been delivering software application solutions to clients ranging from small local businesses to large Fortune 100 companies.
- ▶ Mindex is comprised of highly skilled and talented employees who encompass a wide breadth of technologies.

.....we know how to deliver

- ▶ Our success stems from understanding our clients' needs, using proven processes and technologies, and leveraging the skills of talented individuals.
- ▶ We consistently meet our clients' deliverables.

.....we know quality

whatwedo

- ▶ Mindex Technologies, Inc. provides **full life cycle** application development services.
- ▶ We provide clients **flexibility** while offering both turn-key solutions and client-led initiatives.
- ▶ We perform these services **on-site** at client locations or **off-site** at our Rochester development center.
- ▶ Mindex combines the **highest quality** application management with the region's **lowest costs**.
- ▶ In addition to our service offerings, Mindex offers **schooltool**, an internally developed web-based student management system utilized by school districts throughout NYS.

.....we know application management

ourcorecompetencies

- ▶ **Complete software application project life cycle services:** project management, requirements, design, architecture, development, test and support, or any service as a standalone offering.
- ▶ **Technologies** include Microsoft.NET (C#, ASP.NET, VB.NET), J2EE, C++, SQL Server, Oracle, manual and automation testing (Mercury, RadView, Quick Test Pro, etc.).

.....we know technology

projectoverviews

▶ On-site Full Project Life Cycle

For over 10 years Mindex has provided services to a Fortune 100 manufacturing client. This includes working in parallel with our customer's organization to develop enterprise web-based applications. Range of services include team leadership, project management, requirements, design, programming, testing, systems integration, release management, application support and documentation.

Technology - C#, ASP.NET, JavaScript, Windows Services, Web Services, AJAX and XML with SQL Server 2005 and MS Reporting Services.

▶ Requirements, Architecture, Prototypes and Development

We are leading a Fortune 1000 service provider through an entire platform migration to Microsoft.NET technologies. Mindex also performs assessments, architecture and planning services.

Technology - J2EE, Microsoft.NET, SOA, Oracle.

▶ Consulting and Product Development Services

Mindex provides general consulting and new product development. We developed a web-based student management system (**schooltool.com**) in-house for New York State school districts.

Technology - schooltool was developed and is maintained with C#, ASP.NET, XML, C++ on Windows with a SQL Server 2005 database.

▶ Off-site Development Services

We perform custom programming projects out of our Rochester development center. Our clients are from a variety of industries including parcel logistics, freight management, manufacturing, education and service industries.

Technology - J2EE, Oracle, C#, ASP.NET, AJAX, JavaScript, OLAP, Web Services and SQL Server 2000/2005.

▶ A Variety of Services, Both On and Off-site

For many different clients in healthcare, telecommunications and education services, Mindex delivers web development, legacy support and packaged ERP implementation support.

Technology - Microsoft.NET, Java, MS Reporting Services, Data Modeling Tools, SQL Server, Oracle.

keydifferentiators

As a locally owned and operated private business, Mindex offers many competitive advantages to our clients.

True Development Experience ▶

Unlike most service providers, Mindex has been developing an in-house software product, which leverages our SEI/CMM level 2 processes and internal tools (UML/Visio, Telelogic's Change Synergy, Visual Source Safe, Test Tools).

Agile Methodologies ▶

Mindex has adopted SCRUM, a methodology which allows our customers visibility into frequent releases in order to better track the progress of their projects versus traditional methodologies.

Customized and Flexible ▶

We have delivered hundreds of projects for a variety of customers in various industries utilizing many different technologies.

Talent Pool ▶

Mindex has a large talent pool of highly skilled employees whom we leverage to help deliver for our customers.

Highly Referenced ▶

Mindex has a substantial client base and is a Rochester Top 100 company.

Value Based Pricing ▶

As a private company, we offer all of this experience at the area's most competitive rates.

